

SENIOR ENVIRONMENTAL SPECIALIST

Reference number: IAN18J-010804-000177

Selection process number: 18-IAN-EA-BA-BC-LED-309390-1

Indigenous and Northern Affairs Canada - Lands and Economic Development
Vancouver (British Columbia)
PC-03

Indeterminate, Specified Period, Acting, Deployment, Assignment, Secondment
\$83,007 to \$98,777

For further information on the organization, please visit [Indigenous and Northern Affairs Canada](#)

Closing date: 29 January 2018 - 23:59, Pacific Time

Who can apply: Persons residing in Canada and Canadian citizens residing abroad.

[Apply online](#)

Intent of the process

The intent of this process is to fill a position under Stream 1:

Stream 1: Senior Environmental Specialist - Contaminated Sites Management

Stream 2: Senior Environmental Specialist - Environmental Impact Assessment

A pool of qualified candidates may be established and used to staff similar permanent and/or temporary vacancies in Vancouver, BC.

Positions to be filled:

Information you must provide

Your résumé.

You must meet all essential qualifications in order to be appointed to the position. Other qualifications may be a deciding factor in choosing the person to be appointed. Some essential and other qualifications will be assessed through your application. It is your responsibility to provide appropriate examples that illustrate how you meet each qualification. Failing to do so could result in your application being rejected.

In order to be considered, your application must clearly explain how you meet the following (essential qualifications)

EDUCATION:

Graduation with an acceptable degree from a recognized university with specialization in environmental studies/management or the physical or biological sciences, or some other science-related degree relevant to the position.

[Degree equivalency](#)

If you possess any of the following, your application must also clearly explain how you meet it (other qualifications)

ASSET QUALIFICATIONS for Stream 1 and Stream 2 positions:

Experience leading and mentoring of scientific and technical staff

Experience working with First Nations

Knowledge of the legislative self-government models available to British Columbia First Nations

Knowledge of waste management practices

Knowledge of design and implementation of Risk-based Assessments

The following will be applied / assessed at a later date (essential for the job)

English essential

[Information on language requirements](#)

EXPERIENCE:

Experience in project management, including financial and human resources management. (Streams 1 & 2)

STREAM 1: Extensive* and recent** experience managing or conducting large environmental assessments and remediation projects with a value of \$500,000 or more under Canadian federal or provincial legislation.

STREAM 2: Extensive* and recent** experience managing or conducting environmental impacts assessments.

"Extensive* and recent** experience" is defined as the depth and breadth of the experience normally associated with having performed a broad range of the various complex activities related to this position and which are normally acquired over a 5 year period or greater, within the past 10 years.

KNOWLEDGE:

Knowledge of federal and provincial environmental legislation and regulations.

ABILITIES:

Ability to communicate effectively in writing

Ability to communicate effectively orally

PERSONAL SUITABILITY:

Demonstrates integrity

Demonstrates respect

Showing initiative and being action oriented

Team Player

Conflict Resolution

The following may be applied / assessed at a later date (may be needed for the job)

Indigenous and Northern Affairs Canada is committed to having a skilled and diversified workforce representative of the population we serve. In support of our strategy to achieve our employment equity goals, selection may be limited to candidates self-identifying as belonging to one of the following Employment Equity groups: Women, Aboriginal Persons, Visible Minorities and Persons with Disabilities.

OPERATIONAL REQUIREMENTS:

Willingness and ability to travel in a variety of conditions and modes of transportation

Conditions of employment

Reliability Status security clearance

Possession of a valid driver's license or personal mobility to the degree normally associated with possession of a valid driver's license within the limits of Treasury Board's Travel Policy.

Other information

Indeterminate employees at the same group and level or equivalent maybe considered for deployment. If no deployment is made, applicants from other groups and levels will be considered in the advertised appointment process.

Applicants who are entitled to a priority for appointment are encouraged to indicate this, along with their priority type, in their covering letter, résumé and/or application form.

Written tests will be administered, oral interviews conducted, and references contacted.

Candidates must meet each essential qualification to be appointed to a position, however, a person may be appointed to a position even though he/she does not meet any or all of the asset qualifications, operational requirements or organizational needs. Meeting these criteria is nonetheless desirable and may be a deciding factor for the staffing of some positions.

Proof of education must be submitted at the interview. Failure to do so may result in you not being considered further in the selection process.

The client organization will accept applications on-line only. All job applications must therefore be submitted through the Public Service Resourcing System. Following are some of the benefits associated with applying on-line:

- Applicants can create a profile and a resume that can be used when applying for other processes without having to recreate a new application each time.
- Applicants can modify their application/resume at any time BEFORE the closing date indicated on the job advertisement.
- Applicants can verify the status of their applications, at any time.
- Applicants can be notified electronically of tests or interviews and results.
- For some jobs, applicants will find important information, namely the job questionnaire that are only available when applying on-line.

To submit an application on-line, please select the button "Apply Online" below.

Persons with disabilities preventing them from applying on-line are asked to contact 1-800-645-5605.

Acknowledgment of receipt of applications will not be sent; we will contact candidates when the

screening process is completed.

Persons are entitled to participate in the appointment process in the official language of their choice. Applicants are asked to indicate their preferred official language in their application.

The Public Service of Canada is committed to building a skilled, diverse workforce reflective of Canadian society. As a result, it promotes employment equity and encourages candidates to indicate voluntarily on their application if they are [a woman, an Aboriginal person, a person with a disability or a member of a visible minority group](#).

The Public Service of Canada is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the Public Service Commission or the departmental official in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

Preference

Preference will be given to veterans and to Canadian citizens, in that order.

[Information on the preference to veterans](#)

We thank all those who apply. Only those selected for further consideration will be contacted.

Contact information

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